

MCAS Policy on Full-Time Research and Development Faculty

The following is the policy adopted by the Muthayammal College of Arts and Science (MCAS).

All the research activities and sponsored projects conducted under the auspices of Muthayammal College of Arts and Science, Rasipuram shall come under the purview of R&D CELL.

R&D CELL will provide the best possible assistance to the researcher in obtaining the necessary support to facilitate the fulfillment of the research commitments of the institution and to help in integrating research and educational endeavors.

- A faculty desirous of joining R&D CELL should have obtained Ph.D. degree or at least submitted his/her Ph.D. thesis to a recognized university.
- The faculties joining R&D CELL may be freed from additional responsibilities and duties (HODs, Heads of cells, Class in-charges, wing duty responsibility and 6th hour handling etc).
- Faculties joining R&D CELL shall enjoy all the usual benefits due to them viz. service, on-duty, spell leave, permission, examiner for university theory and practical's.
- The faculty joining R&D CELL is requisite to handle only one theory paper per semester with a work load of maximum one hour in a day order.
- In case the faculty wants to go back to the parent department, the decision remains with the Principal.
- The faculties working in R&D CELL may be given preference in the matters of guiding M.Sc., M.Phil and Ph.D. scholars.
- The faculty joining R&D CELL is expected to be ready with project proposals as and when there is a call for projects from the government agencies.
- R&D CELL faculty is required to publish their research findings only in reputed international journals with a good impact factor of 2 & above.
- R&D CELL faculties are encouraged to apply for patents, to obtain consultancy projects and assist Business Incubation centre with their expertise.
- R&D CELL faculties may be readily permitted to utilize the instruments, chemicals and kits of any department.